



Equality Screening Assessment

The Equality Screening Assessment form must be completed to evidence what impact the proposal may have on equality groups within our community or workforce. Any proposal that identifies a negative impact must have a full Equality Impact Assessment completed before the proposal progresses further.

1: Proposal

Requirement	Detail
Title of proposal	Making of a Public Spaces Protection Order (PSPO) for Rushden Town Centre.
Type of proposal: new policy / change to policy / new service / change to service / removal of service / project / event/ budget	Creating a new PSPO with prohibitions to cover an area of the Rushden town centre.
What is the objective of this proposal?	<p>The restricted area to which the PSPO will cover has been identified.</p> <p>The prohibitions proposed in the PSPO are:</p> <ol style="list-style-type: none">Alcohol consumption - Being in the possession of any open vessel suspected of containing alcohol, having been requested by an Authorised Officer to surrender the same, unless it is being consumed on a licensed premise i.e. a pub or a restaurant.Rowdy or inconsiderate behaviour - Acting in a manner that causes harassment, alarm or distress or acting in a way that an Authorised Officer reasonably perceives to be

Requirement	Detail
	<p>intimidating and/or aggressive as a result of consuming alcohol.</p> <p>3. Using the public space as a toilet - Urinating or defecating other than in a facility specifically designed and intended for such use.</p> <p>4. Begging - by making any verbal, non-verbal (excluding busking) or written request from a standing, sitting down position for money, donations or goods-including the placing of hats or containers for money.</p> <p>5. Misuse of motorised or powered vehicles - Using a motorised or powered vehicle within the prohibition area causing unreasonable anti-social noise, public nuisance, or danger to others, and or refusal by a person in possession or control of a motorised or powered vehicle, to remove the vehicle from the prohibition area when requested to do so by an Authorised Officer</p>
<p>Has there been/when will there be consultation on this proposal? (List all the groups / communities, including dates)</p>	<p>Consultation has been carried out through the NNC Consultation Hub, where any interested person could view the draft Order and make representation. Letters advising of extension were sent to the Chief Constable, the OPFCC and ward Councillors</p>
<p>Did the consultation on this proposal highlight any positive or negative impact on protected groups? (If yes, give details)</p>	<p>No</p>
<p>What processes are in place to monitor and review the impact of this proposal?</p>	<p>If authorised, the duration of the PSPO can be set for a maximum period of three years at which point, there is a requirement to carry out a review.</p>
<p>Who will approve this proposal? (Committee, CLT)</p>	<p>The Executive 18.01.2024</p>

2: Equality Consideration

In turn, consider each protected group to ensure we meet our legal obligations of the Equality Act (2010).

Protected Groups	General Equality Duty Considerations	Changes	Impact
Age Different age groups that may be affected by the proposal in different ways.	The PSPO will protect all age groups, especially the young and the elderly who may feel more vulnerable if they were approached by someone displaying ASB.	N/A	Positive Neutral Negative
Sex Is one sex affected more than another or are they affected the same?	Having the PSPO will protect both sexes; however, data shows that females may be more vulnerable. – refer to data	N/A	Positive Neutral Negative
Disability It is likely to have an effect on a particular type of disability? Why?	Having the PSPO will help vulnerable people with disabilities; particularly those with learning disabilities, sight impairments or mobility impairments, which may make them more vulnerable if they were approached by someone.	N/A	Positive Neutral Negative
Gender Reassignment Will there be an impact on trans males and/or trans females?	The PSPO will provide a positive tool to take action against perpetrators of hate-related crimes and incidents.	N/A	Positive Neutral Negative

Protected Groups	General Equality Duty Considerations	Changes	Impact
<p>Race</p> <p>Are people from one ethnic group affected more than people from another ethnic group?</p>	<p>There were 7 recorded race hate-related crimes for the period Dec 2021 to Oct 2023. The PSPO will provide a positive tool to take action against perpetrators of race-related incidents.</p>	<p>N/A</p>	<p>Positive Neutral Negative</p>
<p>Sexual Orientation</p> <p>Are people of one sexual orientation affected differently to people of another sexual orientation?</p>	<p>There were 7 recorded sexual orientation hate-related crimes during the period Dec 2021 to Oct 2023. Incidents reported involving hate against a victim involving sexual orientation are very low; however, the PSPO will provide a positive tool to take action against perpetrators of race-related incidents.</p>	<p>N/A</p>	<p>Positive Neutral Negative</p>
<p>Marriage & Civil Partnership</p> <p>Are people in a Marriage or Civil Partnership treated less favourably?</p>	<p>Having these PSPO will protect all communities</p>	<p>N/A</p>	<p>Positive Neutral Negative</p>
<p>Pregnancy & Maternity</p> <p>Are people who are pregnant, or have a baby of 6 months old or younger, effected by this proposal?</p>	<p>Having these PSPO will protect all communities</p>	<p>N/A</p>	<p>Positive Neutral Negative</p>
<p>Religion or Belief</p>	<p>The PSPO is a positive tool to take action against a perpetrator whose behaviour incites harassment,</p>	<p>N/A</p>	<p>Positive Neutral</p>

<p>Protected Groups</p>	<p>General Equality Duty Considerations</p> <ul style="list-style-type: none"> • Include factual evidence of how people in this group may be affected. • Consider the outcomes and processes. • Does this seek to eliminate discrimination? • Does this promote fostering good relations? 	<p>Changes</p> <ul style="list-style-type: none"> • What changes can be made to mitigate any negative impact? • Are there opportunities to remove possible barriers or disadvantages that a group may face? 	<p>Impact</p> <p>Delete as appropriate.</p> <p>There can be more than one answer per protected group.</p>
<p>Does the proposal effect people differently depending on whether they have or do not have a religion or a belief?</p>	<p>alarm and distress to anyone using the public space. In the current climate, global conflicts could inform local protest activities such as marches and demonstrations, which could create harassment and distress to anyone whose beliefs or backgrounds might be targeted.</p>		<p>Negative</p>
<p>Health & Wellbeing</p> <ol style="list-style-type: none"> 1. Health behaviours (E.g. diet, exercise, alcohol, smoking) 2. Support (E.g. community cohesion, rural isolation) 3. Socio economic (E.g. income, education). 4. Environment (E.g. green spaces, fuel poverty, housing standards). 	<p>The PSPO would support with reducing the level of crime and anti-social behaviour in the area which improves the well-being of residents & businesses, an improved feeling of safety in their locality, and an increased sense of community cohesion. There is also likely to be an improvement in the environment with a reduction of littering, fly-tipping and graffiti.</p>		<p>Positive</p> <p>Neutral</p> <p>Negative</p>

3: Equality Impact

Question	Response
<p>What overall impact does the proposal have on the protected groups? If a negative impact is identified anywhere in section 2, the response will be Negative Impact.</p>	<p>No Impact / Positive Impact / Negative Impact</p>
<p>Does an Equality Impact Assessment need to be completed?</p>	<p>Yes / No</p>

Question	Response
(Yes, if any negative impact is found.)	If yes, this Equality Screening Assessment must be adjoined to the Equality Impact Assessment.
Copy attached to relevant report?	Yes / No
Is this document going to be published with the relevant report?	Yes / No

4: Ownership

Question	Response
Directorate	Kerry Purnell
Service area	Communities and Leisure
Lead officer's name	Mike Greenway
Lead officer's job title	Strategic Lead – Community Safety
Lead officer's contact details	07739 611132 Mike.greenway@northnorthants.gov.uk
Lead officer's signature	
Date completed	11/12/2023

Completed forms must be sent to Equalities@northnorthants.gov.uk